



Fancy Hall, Cherry Green Lane, Westmill, Hertfordshire, SG9 9NL



Carbon Reduction Plan Template

Supplier name:SW Locums Ltd.....

Publication date:04/10/2023.....

Commitment to achieving Net Zero

SW Locums Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022/2023	
Additional Details relating to the Baseline Emissions calculations.	
SW Locums is a totally remote company. Since our conception in 2009, we have strived to have a minimal impact to the environment as possible. We utilise cloud services, communicating and supplying or product via electronic means and the telephone. All physical documentation is scanned to our servers, securely shredded and then safely incinerated or composted where appropriate. In 2022 SW Locums baseline calculation includes all our measurable scope 1 emissions based upon the use of fuel/electricity consumption on site. For scope 2 and 3 we include vehicle for company travel, train travel and the postage of annual gifts for staff. This was estimated against the approximate annual mileage and the figures generated by the external organisations used to distribute products. With figures generated from Royal Mail and National Rail 0.0715 kgCO ₂ e/pass mile	
Baseline year emissions: 2022	
EMISSIONS	TOTAL (tCO₂e)



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Registration No: 07078226



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Scope 1	33
Scope 2	23.6
Scope 3 (Included Sources)	24.5
Total Emissions	81.1 – includes categories 1 to 15

Current Emissions Reporting

Reporting Year: 2021/2022	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	26.4
Scope 2	23.6
Scope 3 (Included Sources)	19.6
Total Emissions	69.6 – includes categories 1 to 15

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

The introduction of Solar panels to provide charging of the electric vehicle and electricity to the business premises to reduce our levels significantly. We are looking into ways we can store the electricity produced by the solar panels for future use with the installation of a power wall.

Encourage staff to increase use of online methods of communication including online meetings.





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We have purchased an electric vehicle for company use.

We project that carbon emissions will decrease over the next five years to zeroCO₂e by 2030.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 69.6 tCO₂e, a 20%ge reduction against the 2022 baseline and the measures will be in effect when performing the contract

- Charging for the company Electric vehicle is at night using the cheaper tariff.
- We currently have a bank of Solar panels supplying heat and electrical energy to the business premises.
- We are monitoring the consumption of CO₂ of the vehicle in an effort to identify when is the best time to minimise the CO₂ impact. This is an ongoing process.
- We will seek to procure certified 100% renewable electricity contracts for all our owned supplies.
- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- Work to support employees to switch to electric vehicles.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>





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Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name:Sean Wood

Signed: 

Job Title:Managing Director

Date: ...04/10/2022.....

³<https://ghgprotocol.org/standards/scope-3-standard>

